## **Abridged Transcript Text**

- <u>00:20:</u> Podcast Intro for Episode 4 of <u>YMI Talking</u>
- 0:49: Jimi Honochick introduces Ernie Thomas Stiegler (ET) from Bethlehem-based SWBR Marketing & Media to discuss the secrets to digital advertising.
- <u>02:30:</u> Jimi asks ET about SWBR's foundation and the family dynamics of running the business.
- 03:54: ET describes what the transition to working as the business's president was like after his dad and how it's affected ET's relationship to the company.
- <u>06:15:</u> Jimi asks ET about the changes technology has brought to marketing strategies. ET talks about the ability to get very specific with target ads for their client's customers.
- <u>10:45:</u> ET discusses why SWBR's rebrand was an important decision and how he got the idea for how to accomplish it.
- <u>18:15:</u> ET describes the physical layout of SWBR's converted building and the unique details inside that help support the business.
- 19:37: Jimmi asks ET to talk a little more about how he connects with the Bethlehem-area community in order to get SBWR more locally involved.
- <u>23:06:</u> ET talks about his personal relationship to Baseball and how that's connected to his relationship to his professional pursuits.
- <u>25:27:</u> Jimmi asks ET to discuss the current challenges he's noticing in the digital marketing industry and what the future holds for SBWR.